

GENDER EQUITY

IN HIRING PROJECT

We're working to remove gender bias from hiring processes in Jewish organizational life to help women rise to positions of leadership.

**You're working to shift mindsets and practices.
We're here as your partner to make this change possible.**

We begin with listening. To design consultations, workshops and trainings that are reflective of your specific goals and needs, we will help refine and elevate your strategy, aligned with your values. Our approach is deeply customized and individualized, with clear outcomes to make the best use of your time and support your aspirations for change. We hope to both offer you a suite of frameworks and tools to shift your mindset and your practice--and empower you to become effective advocates for the culture shifts we seek.

Hourly consultations

We are available to speak with you and your team for a short-term consultation, on a specific issue or to begin a conversation about working together. Our hourly fees begin at \$250 for an online one hour-consultation, available for individuals and for teams.

Facilitation, Workshops & Trainings

Designed with you, to advance your strategic goals, in your community or with your organization. We offer a number of options:

- **Gender Equity Advocacy Training:** this full-day training elevates your capacity to support change with a range of organizational leaders. Participants have access to an ongoing network of resources and support and join our national movement for change.
- **Facilitated training or consultation** on the targeted specific issues of your choice (half-day, full-day or customized according to your needs).

Our fees begin at \$1000 for half-day and \$2000 for full-day, for one facilitator plus travel expenses. This rate includes standard materials, preparation time, and preparatory consultation calls with stakeholders. For individual workshops of a shorter duration, please contact us.

Project-Based Pricing: For larger projects, or projects with flexible time parameters, we are happy to negotiate a project-based package, which will include preparatory consultation, facilitation, training, preparation, and materials.

Let's make gender equity in hiring real.

SARA SHAPIRO-PLEVAN & RABBI REBECCA SIRBU

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